



# Christian County Commission

100 West Church St, Room 100  
Ozark, MO 65721

<http://ChristianCountyMO.iqm2.com>

October Term

~ Minutes ~

Monday, October 19, 2015

8:50 AM

The Christian County Courthouse

## I. Convene

The meeting was called to order at 8:50 AM by Presiding Commissioner Ray Weter

Attendee Name	Title	Status	Arrived
Ray Weter	Presiding Commissioner	Present	
Bill Barnett	Western Commissioner	Present	
Sue Ann Childers	Eastern Commissioner	Present	
Cheryl Mitchell	Assistant	Present	
Norma Ryan	Chief Deputy County Clerk	Present	

## II. Agenda

### **Motion/Vote - 8:50 AM Christian County Commission**

Discussion - Approve Agenda

The meeting was attended by Commission Secretary Cheryl Mitchell, Jason Stutesmun, Highway Administrator Miranda Beadles, C2 Supervisor Brent Young, Trevor Croley and Michelle Brown from Croley Insurance.

Miranda Beadles said the 10:00 meeting is cancelled. The meeting is not necessary.

Commissioner Weter entertained a motion to approve the amended agenda.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Sue Ann Childers, Eastern Commissioner
<b>SECONDER:</b>	Bill Barnett, Western Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers

### **Motion/Vote - 8:55 AM Kay Brown-County Clerk**

Minutes & Financials Approval - Approve Minutes & Agenda

The meeting was attended by Commission Secretary Cheryl Mitchell, Jason Stutesmun, Highway Administrator Miranda Beadles, C2 Supervisor Brent Young, Trevor Croley and Michelle Brown from Croley Insurance.

Commissioner Weter entertained a motion to approve the closed session minutes from September 28, 2015.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Bill Barnett, Western Commissioner
<b>SECONDER:</b>	Sue Ann Childers, Eastern Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers

**Motion/Vote - 9:00 AM Trevor Croley-Croley Insurance & My-Linh Smith-Cox Health**

Discussion - Insurance Discussion

The meeting was attended by Commission Secretary Cheryl Mitchell, Jason Stutesmun, Highway Administrator Miranda Beadles, C2 Supervisor Brent Young, Paula Brumfield, and Kay Brown.

The Commission met with Trevor Croley and Michelle Brown from Croley Insurance and My-Linh Smith from Cox Health regarding the insurance discussion. The subject is group health insurance. Trevor said they have gone and asked for a reevaluation to make sure the numbers are what they can do. He is happy to see there is a little more room. My-Linh said she chatted with the CFO and he is cognizant of their relationship with the county. He understands the history and they are trying to make sure they price this so they can support the claims for next year. The county's experience is starting to improve. They are hoping the trend will continue to go down. They feel it is important to adjust another percent and will have a cap of 15% for next year. The cap is a protection for the county because of the prior year claims. It is realistic and they will assess what is realistic even if it is below that line. Ray Weter asked if they are talking about next year? My-Linh said they are talking a 3rd year option and they have set a precedence. She can't commit to a cap for a third year. There is a 15% rate cap for 2017. This year we had a 9 and 1/2% increase with a 15% rate cap for next year.

Bill Barnett said they appreciate them coming back with the % that they have. Ray Weter said they have two more presentations and so the earliest they can decide would be the 29th of October. Trevor said these are fully funded quotes. Ray Weter said he is appreciative that they will do a rate cap. Trevor said the fees started in 2014 and 5% of the amount is taxes and rate fees.

**Motion/Vote - Miranda Beadles-Highway Engineer**

Discussion - Stonehollow Roadway Improvements Decision

The meeting is cancelled.

**Motion/Vote - 11:00 AM Jeff White-Barker, Phillips & Jackson**

Discussion - Insurance Discussion

The meeting was attended by Commission Secretary Cheryl Mitchell, C2 Supervisor Brent Young, Jason Stutesmun, Highway Administrator Miranda Beadles, Paula Brumfield, and Lacey Hart.

The Commission met with Jeff White, and Shawn Nass with Barker Phillips & Jackson regarding an insurance discussion.

Jeff White presented new rates to show the Commission. Jeff discussed the changing market, reporting and management. Rate is important but the decision needs to include the management system. They will give the staff the tools to better manage the tracking. They started with the show me benefits fully funded arrangement. He brought in plans and went over them. If the employee does the screening they get a \$4500

deductible. Co insurance is the same as the current plan. The plan of ER is better and the urgent care is better than what we have and tele- medicine is built in. The lifestyle plan is better. Ray Weter asked about the emergency room cost of \$1000. Jeff said it goes toward the deductible over the \$1500. Jeff said as a deductible and out of pocket they are very similar to what we have presently. They have tried to match all the plans up as close as they can and can offer at a lower rate to the employee and the county. You can start doing the biometric screenings each year and make your employees healthier. It starts getting you on the track of good health. Ray Weter asked about any physician that has Cox privileges. Jeff said it is similar to Cox Health Plans. It will be the same physicians you have. It is also nationwide. The summary page of savings shows 7% under renewal for around \$39,616.89. Last year the Commission used the numbers he quoted and kept the current broker. This year he would like to be the broker of record and may get even cheaper rates. They keep the other carriers for dental, vision and life and all are under current rates. Ray Weter said the dental rate now is \$25.71 and the other is \$23.72. Ray Weter asked if the wellness branch of this falls on the employee for the \$500 less deductible. Jeff said that is on the employee if they want to do the screening and get the lower deductible. Sue Ann Childers asked if that is where they take the blood and do the screenings. The answer was yes. Ray Weter asked about the rate cap. Jeff said they won't do a rate cap the first year. He can tell us that they are at a 3% increase this year. They have 8 counties that have signed on. They will do the rate cap for the next year. Sue Ann Childers asked if we are joined to get the better rate? Jeff said Employee benefits was purchased by Barker Phillips which makes them the largest health care supplier in the area. Ray Weter said last year they were providing coverage with Taney County. Has Barker Phillips talked to Taney County. Jeff said there is some stuff going on with Taney County. They have Douglas County, City of Nixa, Republic, and West Plains and several others. Lacey asked who the providers are and Jeff said they are Cox Health Care. Shawn Nass explained the benefits of reporting that they offer in employee navigator. Ray Weter asked about the 1094 forms and the insurer mailing that to your home instead of the employer. The insurer will have the form and will have access. The reason the insurance does this is it takes the responsibility away from the employer. There is a cost involved with the filing. It runs \$3.15 per form. Jeff asked about the cost of this with payroll vendors? Paula Brumfield said not yet. Shawn said they have to back build 2015. They would help with the back build. Ray Weter said they will have some inter office discussions and will have some decisions made on the 29th of October. Jeff said the idea is that they bring so much more to the table than just numbers. His idea is to prove that he can bring good rates and good service. He has been in contact with Paula Brumfield all year and talked about Cobra and all that is offered. Paula asked about the flex spending. Jeff said it would all be in one system.

### **III. Adjournment**

The meeting was closed at 11:55 AM

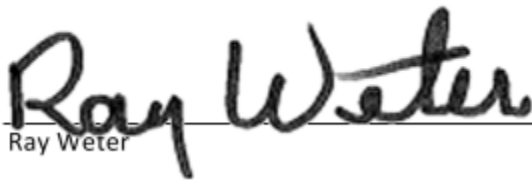
The Commission will be adjourned until Thursday, October 22, 2015.

**Motion/Vote - 11:54 AM**

Motion to adjourn.

Commissioner Weter entertained a motion to adjourn.

<b>RESULT:</b>	<b>ADOPTED [UNANIMOUS]</b>
<b>MOVER:</b>	Sue Ann Childers, Eastern Commissioner
<b>SECONDER:</b>	Bill Barnett, Western Commissioner
<b>AYES:</b>	Ray Weter, Bill Barnett, Sue Ann Childers



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Ray Weter

Presiding Commissioner, Ray Weter



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Bill Barnett

Western Commissioner, Bill Barnett



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Sue Ann Childers

Eastern Commissioner, Sue Ann Childers